Mock Interviews

As you continue to prepare for EIW, I encourage you to schedule a mock interview with an Attorney-Counselor. A mock interview provides the opportunity to practice and build your interview skills, all the while receiving valuable feedback from an Attorney-Counselor. Please schedule your mock interview via Symplicity (Counseling & Calendar > Counseling Appointment > Request New Appointment > Type= EIW Mock Interview).

Employer Assessment Tools

While not a wide-spread practice, some legal employers have started using assessment tools, including aptitude and personality tests, as part of their recruiting process. Examples of these tools include Pymetrics and the Right Profile. By using these tools, employers hope to gain insight about candidates' potential for success at their specific organizations, while also hoping to mitigate unconscious bias. Firms generally don't require candidates to
take these assessments before interviewing on campus, but you may be asked to take an assessment later in the recruiting process.

**Reminders**

- The deadline to submit your resume to be reviewed by an Attorney-Counselor is this Wednesday. Please submit your resume to the resume drop (Job ID #20184) no later than 11:59 p.m. EDT Wednesday, June 26. See page 14 of the EIW Process Guide for more details. This is required for all 2L participants.
- If you are participating in early (pre-EIW) interviewing, please remember to report any callbacks and offers.
- OCP has compiled a list of diversity career fairs that, if applicable, you may wish to consider as part of your parallel plan. You can view them on the second tab of this Google Sheet of Diversity Opportunities. We will continue to update this list.
- As a reminder, if you miss an email in this series, a PDF of each week's update can be found in the Archive section of the EIW Student Site.

Questions? As always, please email us at lawcareers@umich.edu.

Have a great week!
Shannon

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**Shannon Delecki**
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Diversity, Equity, and Inclusion

Do you have feedback about Diversity, Equity, and Inclusion at the Law School? Click here to provide your thoughts to the Educational Environment Committee.

If you witness or experience conduct that discriminates, stereotypes, excludes, harasses or harms anyone in our community based on their identity (such as race, color, ethnicity, national origin, sex, gender identity or expression, sexual orientation, disability, age or religion) please report it to the University. Click here to report a biased-related incident.

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