EIW Updates: 11.23.2020

1 message

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November 23, 2020

OCP Hours, Wednesday Deadlines, EIW Firm Registration Updates, Callbacks & Offers and EIW Logistics

So as to not compete with exams and studying, this will be the last EIW email until December 14. Remember that prior emails are available on the EIW student site.

Keeping the Main Thing, the Main Thing

1. **OCP Hours**: We are open for appointments and drop in times through **December 23**.

2. **Bid List Reviews**: By **Wednesday**, you should have (i) reviewed your bid list with a counselor, (ii) entered those bids into Symplicity, and (iii) uploaded your revised resume(s) to Symplicity. If you haven’t already connected with your counselor in the prior weeks about your EIW bids and preparation, please do so ASAP (even if you are scheduling an appointment to happen after exams). If you aren’t sure about “how” to enter your bids, please see the [Process Guide](#) and/or "how to" video posted on the EIW student site.

3. **Notable EIW Firm Registration Updates**:
   a. **Frost Brown Todd** (added Cincinnati, OH), **Fox Rothschild** (added Chicago, IL; Denver, CO; Exton, PA; San Francisco, CA) and **Dinsmore & Shohl** (added Gronton, CT; Tampa, FL; Washington, D.C.) updated their schedules last week.
   b. **Bryan Cave Leighton Paisner** (Chicago, IL; Kansas City, MO; St. Louis, MO) registered last week for EIW. However, if you are interested in any of these offices, the firm is encouraging students to **apply in advance of EIW**.
   c. All updates have been made to the **Interview Slots by Employer** sheet.

4. **Please Report Your Callbacks & Offers**: Each year we ask students to report their callbacks and 2L summer offers so that we can keep track of the market and better advise you. Please help us do that again this year. If you have a callback or offer to report please report callback interview information [here](#) and offer information [here](#). Regardless of whether it is a firm coming to EIW or not, please report as it allows us to track the market and advise accordingly. **This does not mean you should have a callback and/or offer to report at this time.**

5. **Preparing for EIW Logistics**: It’s not clear to what extent the law school buildings will be available for use by students during EIW, but if you anticipate needing space in the building to effectively interview, please email Dean Kaul ([rkaul@umich.edu](mailto:rkaul@umich.edu)) this week. This doesn’t reserve a spot to interview, it is just an attempt to find out the scale of demand for space. More information on the building will be sent after exams.
Interviews During Exams

During the exam period, your studies should be your top priority. Knowing that some firms are conducting some early interviews, we have communicated to firms that they may not ask you to interview during the exam period unless that is when you want to interview.

However, as you are likely well aware, different law schools have different exam schedules, and firms do not track these variations. As a result, a firm may inadvertently violate our rules. If this happens, it is perfectly fine to (politely) ask for an alternative date after exams.

If you wish, you can connect with a private sector counselor via email, appointment, or drop in time for help wordsmithing this request. Firms will generally be happy to accommodate you-- all the attorneys there (and many of the recruiters) were law students once, too!

Class Rank Questions: You may run into firm postings that say applicants should have a certain ranking or be in the top X% of their class, and wonder how this applies to you, as a student at a school that does not rank the class until graduation. The short answer is that this likely doesn’t apply to you. The firms tend to use the same job listings for ALL law schools and so usually don't apply in the same way to law schools in the top tier. So, unless it says something to specifically indicate otherwise, ignore all the class rank stuff, and just use the GPA profiles to assess a firm's selectivity.

Professionalism Resources

NALP (the trade group for legal hiring professionals) has created a series of short (6-12 minute) e-learning modules for law students. While the modules are not perfect (e.g. sometimes they are aimed more at post-grad hiring than summer hiring), they are still packed with many great tips for students on the finer points of professional communication and expectations around the job search process. These detailed tips can help ensure that you’re building your professional reputation in the way you want from the beginning, and are a good complement to the individualized advice you are getting from your counselor.

- Private Sector Counseling Team

Other Logistics and Reminders

- **How do I…? What Does that Mean?:** When you run into a question, the EIW student site in general (and the EIW Process Guide in particular) are available to you 24/7 and should be your first stop for seeking answers. Take some time to really familiarize yourself with this go-to resource for all deadlines and information related to the logistics of EIW. The Process Guide will continue to be updated with additional information and directions as EIW approaches.

- **Diversity Opportunities and Career Fairs:** OCP has compiled a list of diversity opportunities and career fairs that, if applicable, you may wish to consider as part of your parallel plan. You can view this information on the second tab of this Google Sheet: Diversity Opportunities. We will continue to update this list.

As a reminder, if you miss an email in this series, a PDF of each week’s update can be found in the archive section of the EIW Student Site.

Questions? As always, please email us at lawcareers@umich.edu.

Have a great week!

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Info Sessions

UPCOMING INFORMATION SESSIONS:

Skadden Arps Slate Meagher & Flom (Tokyo, Japan)
START DATE/TIME: Nov 23, 2020, 8:00 PM
END DATE/TIME: Nov 23, 2020, 9:00 PM
LOCATION: Via ZOOM video conference

Simpson Thacher & Bartlett (New York, NY)
START DATE/TIME: Nov 24, 2020, 6:00 PM
END DATE/TIME: Nov 24, 2020, 7:00 PM
LOCATION: Via online Video Conferencing

Fredrikson & Byron (Minneapolis, MN)
START DATE/TIME: Dec 01, 2020, 4:30 PM
END DATE/TIME: Dec 01, 2020, 5:15 PM
LOCATION: Via online Video Conferencing

Norton Rose Fulbright (New York, NY)
START DATE/TIME: Dec 01, 2020, 6:00 PM
END DATE/TIME: Dec 01, 2020, 7:00 PM
LOCATION: Via online Video Conferencing