November 9, 2020

Bid List Review Appointments, Pass/Fail Elections, Market Updates

Keeping the Main Thing, the Main Thing

1. Am I on track? Right now you should be focused on getting your bid list together and getting a bid list review appointment scheduled. If you’ve done all of that already, congratulations! Bidding is technically open in Symplicity (i.e., you can put your bids into Symplicity), but remember that your preliminary bid lists are not “due” until the end of classes and you can continuously update and change your bids up through noon on January 8.

   a. List Review Appointments: Make sure to schedule a bid list review appointment via Symplicity with your counselor to occur before Wednesday, November 25. Please do not make two bid review appointments unless advised by your counselor. Email your bid list to your counselor at least 24 hours in advance of your meeting. Bid list resources can be found on the EIW Student Site.

   b. If you are feeling adrift or have questions, OCP is holding a lunch program this Thursday, where Dean Kaul and the private sector counselors will be available for real time answers. (Register on Symplicity under Workshops; program will be recorded and available via the Symplicity document library)

2. Updates re: Pass/Fail Elections: As you saw in last Friday’s email from Dean West, the faculty approved a change to the grading policy that will allow students to convert one additional grade of C or better to a P (i.e., to take a class pass/fail). We’ve had a few students ask how employers would interpret taking a class P/F this semester. Although the answer to this question is going to be individualized (both for the student and the employer), we will include some generalized advice on this in next Monday’s email.

3. Market Updates:

   a. Diversity Opportunities and Career Fairs: We are seeing an increasing number of firms open their applications for diversity scholarships and fellowship opportunities. Similar to 1L positions, some of these are job opportunities, others are scholarship opportunities, others are some mixture of the above. We have compiled the information we know about and you can view this information on the second tab of this Google Sheet: Diversity Opportunities. We will continue to update this list.

   b. Notable EIW Firm Registration Updates: Dykema, Dorsey & Whitney, Frost Brown Todd and Gammage & Burnham registered for EIW last week. Davis Polk NY added an additional NY schedule. All updates have been made to the Interview Slots by Employer sheet.
Interviewing Outside of OCI: Some firms have opened applications early/done some early interviewing and have shared with our office additional information regarding the application and interview process. Some are choosing to interview entirely outside of the Michigan EIW/OCI process. For those firms, obviously, you'll need to apply directly and cannot rely on EIW to talk to them. We have compiled this list for your use based on the information we have. We will, of course, update as we have additional information.

Counselors' Corner

How do I plan my bidding without knowing my grades?

We anticipate that there will be time to tweak your bid list in Symplicity after grades come out in early January, but only a few days. It is a mistake to wait until you get your grades to build your bid list. Instead, we're asking that you bid within the bounded realities of the range within which your grades could fall. Once you have a sense of that, you can march forth into preparing your bid list (or altering the list you hopefully already have going). Far, far more detail about building your bid list can be found in the EIW process guide and is worth your time to read as you create your bid list. As noted above, if you are feeling adrift or have questions, OCP is holding a lunch program this Thursday, where Dean Kaul and the private sector counselors will be available for real time answers. (Register on Symplicity under Workshops; program will be recorded and available via the Symplicity document library)

- Private Sector Counseling Team

Other Logistics and Reminders

- Reminder: There are currently over 100 resume collects currently in Symplicity. These are a low-cost, high reward way to do some parallel planning, and a great way to access smaller cities and markets. You can view resume collects in Symplicity (jobs > Search > More Filters > Resume Collect = Yes > Apply). Additional resume collects are likely to be added throughout December and January, and even into February and March.

- November Checklist: Please make sure to view and bookmark the EIW Checklist to keep you on track with preparations through November.

- Please Report Your Callbacks & Offers: Each year we ask students to report their callbacks and 2L summer offers so that we can keep track of the market and better advise you. Please help us do that again this year. If you have a callback or offer to report please report callback interview information here and offer information here. Regardless of whether it is a firm coming to EIW or not, please report as it allows us to track the market and advise accordingly. This does not mean you should have a callback and/or offer to report at this time.

As a reminder, if you miss an email in this series, a PDF of each week's update can be found in the archive section of the EIW Student Site.

Questions? As always, please email us at lawcareers@umich.edu.

Have a great week!

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UPCOMING INFORMATION SESSIONS:

Holland & Hart (Denver, CO)
START DATE/TIME: Nov 10, 2020, 5:00 PM
END DATE/TIME: Nov 10, 2020, 6:00 PM
LOCATION: Via online Video Conferencing

Paul Hastings (Los Angeles, CA)
START DATE/TIME: Nov 10, 2020, 5:30 PM
END DATE/TIME: Nov 10, 2020, 7:30 PM
LOCATION: Via online Video Conferencing

Winston & Strawn (Chicago, IL)
START DATE/TIME: Nov 10, 2020, 6:00 PM
END DATE/TIME: Nov 10, 2020, 7:00 PM
LOCATION: Via online Video Conferencing

Kirkland & Ellis (San Francisco, CA)
START DATE/TIME: Nov 10, 2020, 7:30 PM
END DATE/TIME: Nov 10, 2020, 8:30 PM
LOCATION: Via ZOOM video conference

McDermott Will & Emery (Chicago, IL)
START DATE/TIME: Nov 11, 2020, 12:00 PM
END DATE/TIME: Nov 11, 2020, 12:50 PM
LOCATION: Via ZOOM video conference

Latham & Watkins (Chicago, IL)
START DATE/TIME: Nov 11, 2020, 5:00 PM
END DATE/TIME: Nov 11, 2020, 7:00 PM
LOCATION: Via online Video Conferencing

Vedder Price (Chicago, IL)
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Covington & Burling (Washington, DC)
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LOCATION: Via online Video Conferencing

Cleary Gottlieb Steen & Hamilton (Washington, DC)
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