

TRANSFER STUDENTS HANDOUT

Welcome transfer students! Based on feedback from transfers who have come before you, we created this document to introduce you to our office and address some important job-related questions. Note that some of the hyperlinks below will be activated only after your deposit has been processed.

Frequently Asked Questions re Early Interview Week (EIW), part of On Campus Interviewing (OCI)

(1) *How does EIW work at Michigan Law?*

More than 500 offices, mainly AmLaw 200 firms, will be interviewing (virtually) students for 2L summer jobs the week of **August 2, 2021**. Students bid on up to 30 employers with which they wish to interview, and interview slots are assigned by lottery.

(2) *What resources are available to help decide which employers I should bid for an interview?*

On the [EIW Student Site](#), you will see numerous resources to research firms including the Employer [GPA Profiles](#).

(3) *How should I list my law schools on my resume?*

We recommend a few options:

University of Michigan Law School, Ann Arbor, MI
Juris Doctor expected May 2023

Former Law School, City, State
Completed first-year curriculum

Or

University of Michigan Law School, Ann Arbor, MI
Juris Doctor expected May 2023

Former Law School, City, State
Juris Doctor candidate (transferred to Michigan after one year)

In our experience, it's best to not list your former law school GPA on your resume. We suggest listing your rank (if impressive) or the honors you received.

(4) *As a transfer, how do I use the [GPA Profiles](#)?*

It depends upon the school from which you transferred. Generally, it is a good idea to reduce your GPA by a few tenths of a point, and use that number. It will benefit you to be conservative and apply primarily to firms where your GPA is at least a few tenths of a point above the listed median.

(5) *If I am most interested in a secondary geographic market (i.e., not New York, D.C., Chicago, San Francisco or L.A.), should I bid firms with offices in those cities high?*

Actually, no. It is usually the case that most students who bid for an interview with an office in a secondary market receive an interview. Thus, we recommend bidding higher for firms in the primary markets.

(6) *How do I know which firms are most likely to hire me, as a transfer student?*

We recommend reviewing the list of firms that have hired Michigan transfers in the past (sent to you as an email attachment), [GPA Profiles](#), as well as the list of attorneys on a firm’s website to see if alumni from your prior law school work there. If any do, that’s a strong indicator that your candidacy will be seriously considered by that firm.

(7) *What should I be prepared to discuss in my EIW interviews?*

In addition to the standard interview questions, be ready with answers to the following: (i) why should I hire a transfer student; and (ii) why did you transfer law schools? The answers to these questions will vary by individual; we suggest talking with a counselor in OCP to prepare your strongest answer.

Do you have additional questions? [Schedule an appointment](#) with one of our attorney-counselors or email lawcareers@umich.edu and we will be happy to discuss your particular situation in greater detail. Our summer schedule is posted on the [EIW Student Site](#).

Below please find a directory of OCP staff and areas of responsibility.

OCP Directory: Who Does What

Ramji Kaul , Assistant Dean for Career Planning	Overall counseling
Lara Finkbeiner , Public Interest Director	Public interest & government counseling and events
Pyper Logan Alpern , Attorney-Counselor	Private sector counseling
Anne Linder , Attorney-Counselor	Private sector counseling
Emily Bretz , Attorney-Counselor	Government & private sector counseling
Diamond Conley , Attorney-Counselor	Public interest, government & private sector counseling
Sam Bonnette , Attorney-Counselor	Private sector counseling
Kim LaRochelle , Attorney-Counselor	Private sector counseling

Shannon Delecki , Manager of Recruiting Programs	On-Campus Interviewing programs including Early Interview Week (EIW), employer events
Greta M. Trakul , Attorney-Counselor and Judicial Clerkship Advisor	Judicial clerkship counseling
Anna Nicol , International Law Advisor	International law counseling, externships
Tammy L. Sindlinger , Advisor	OCP administrative support, member of Team Clerkship
Katie Ulivi , Career Development Program Coordinator	OCP administrative support, member of Team Clerkship
Karen Parker , Career Planning Assistant	OCP administrative support, front desk receptionist